

CHAPTER 4

COMMON VIOLATIONS & HOW TO AVOID THEM

The California Labor Code requires that workers employed by contractors or subcontractors in the execution of a public works contract must be paid the State-determined prevailing wage rate. All contractors and subcontractors are responsible for ascertaining and complying with all current general prevailing wage rates for crafts and any rate changes that occur during the life of the contract. Failure to pay the correct prevailing wage rates can have numerous causes. The following are common mistakes contractors tend to make:

- Using the incorrect wage determination
- Not understanding the double asterisk (**) rule
- Not applying Predetermined Increases
- Ignoring the footnotes in the wage determination
- Not utilizing the Important Notices issued by the Department of Industrial Relations (DIR) and Advice Letters
- Failure to submit Certified Payroll Reports
- Misclassification of workers
- Not following Apprenticeship Requirements

Using the Correct Wage Determination

State prevailing wage rates apply to all public works contracts as set forth in Labor Code Sections 1720, 1720.2, 1720.3, 1720.4, 1720.6, and 1771. The General Prevailing Wage Determination is established by the California Department of Industrial Relations (DIR), Division of Labor Statistics and Research (DLSR).

The DIR's Prevailing Wage Determination can be found at the following website:

<http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>

Prevailing Wage Determinations for journeyman as well as apprentice schedules can be accessed from this site.

Prevailing Wage Determinations are issued by the Department of Industrial Relations twice a year, on February 22 and August 22. Wage determinations are referenced by the four digit year followed by a dash (-) then a one (1) or a two (2). A one (1) is for the February 22 determination; a two (2) is for the August 22 determination. For example, the Prevailing Wage Determinations for 2005 are 2005-1 and 2005-2.

The correct wage determination for a project is determined by the advertisement date of the invitation to bid. Projects advertised from February 22 to August 21 would use the yyyy-1 wage determination. Projects advertised between August 22 and February 21 would use the yyyy-2 wage determination.

NOTE: According to the Department of Industrial Relations, each Prevailing Wage Determination is effective 10 days after its issued date.

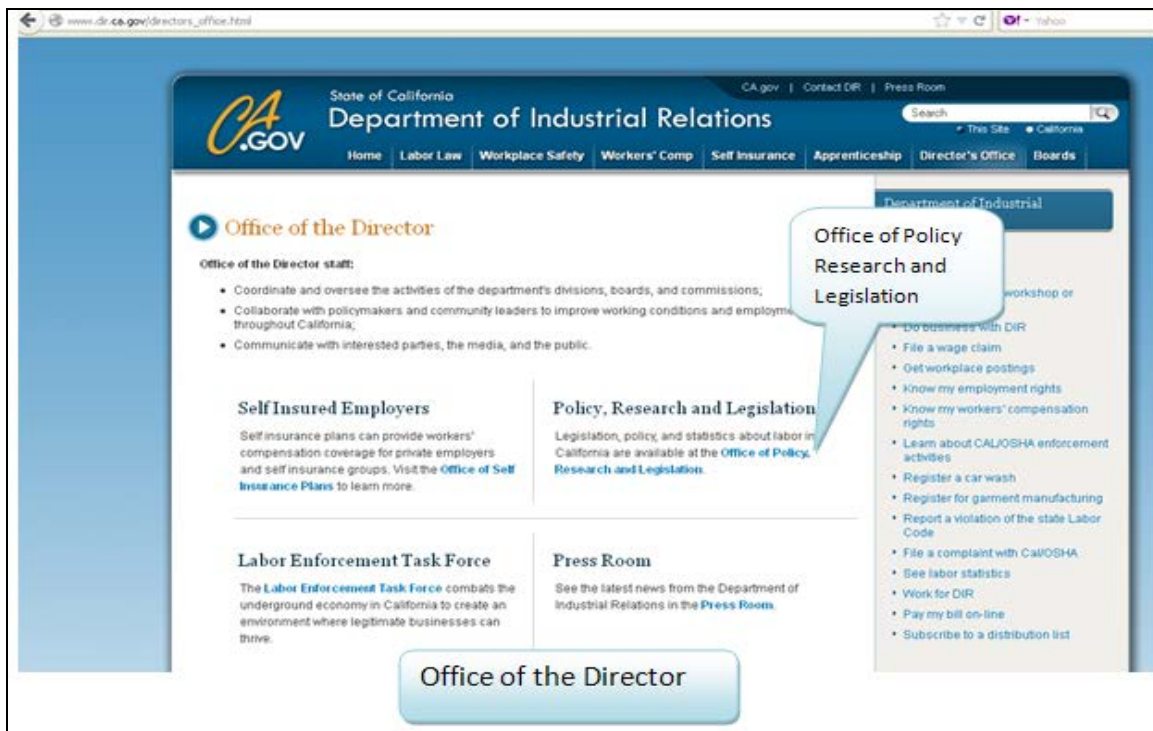
Example: Advertisement date of the invitation to bid is March 15, 2005. The correct Prevailing Wage Determination would be 2005-1. “2005” represents the four digit year and “1” because the project was advertised between February 22 and August 21.

This section will show the step by step instruction on how to access and use Prevailing Wage Determinations found on the DIR Prevailing Wage website.

From the DIR homepage, <http://www.dir.ca.gov>, select the **Director’s Office** link.



After selecting the Director's Office link, Select **Office of Policy Research and Legislation**



Select **View Prevailing Wage Determinations, Statistics, and Databases** link on the screen below.

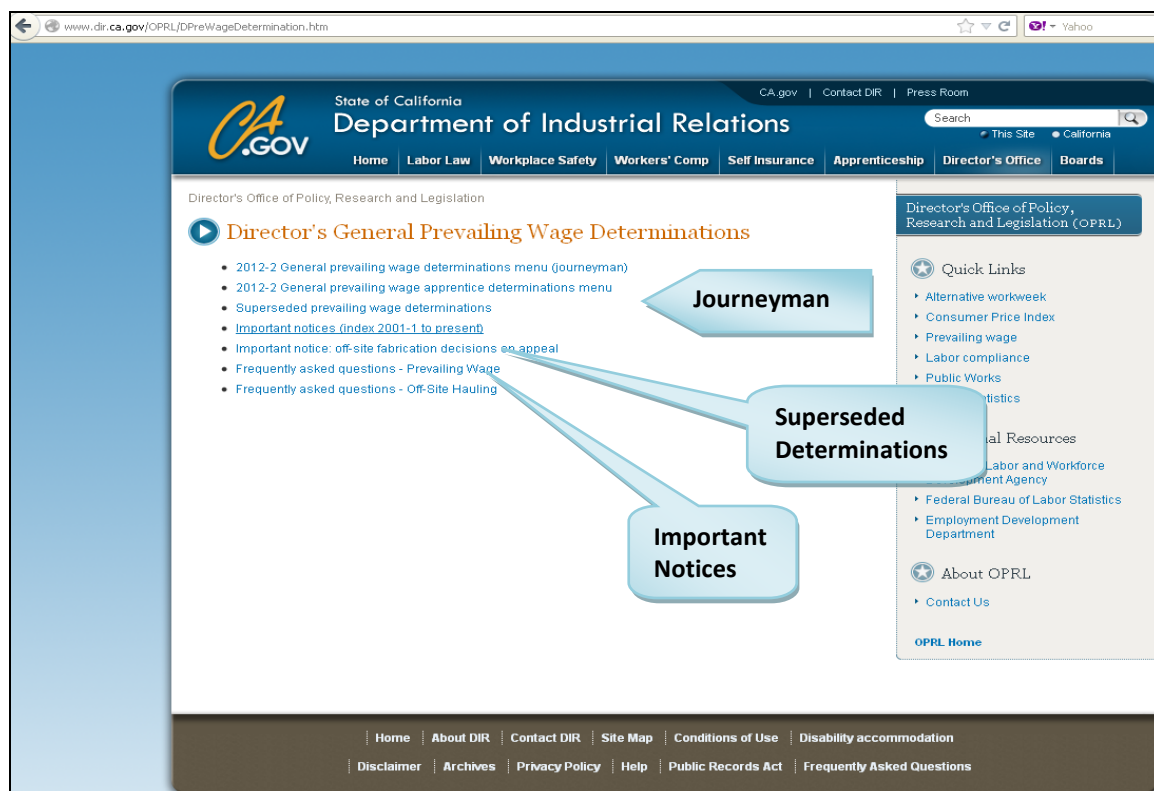


Select **Prevailing Wage Determinations, General** link on the screen below.



Director's General Prevailing Wage Determination

Prevailing Wage Determinations for journeymen as well as apprentice schedules, shift differentials, and important notices can be accessed from the following screen.



Important Notices link will give you new information that may expand or alter particular workers classification.

The **Journeyman** link refers to the payments that must be made to workers who are **NOT** registered by a State Division of Apprenticeship Standards (DAS) recognized apprenticeship program. Those who are registered would be considered an Apprentice and can be paid the apprentice rate found on the **Apprentice** link.

The **Superseded determination** link will be discussed on the following page.

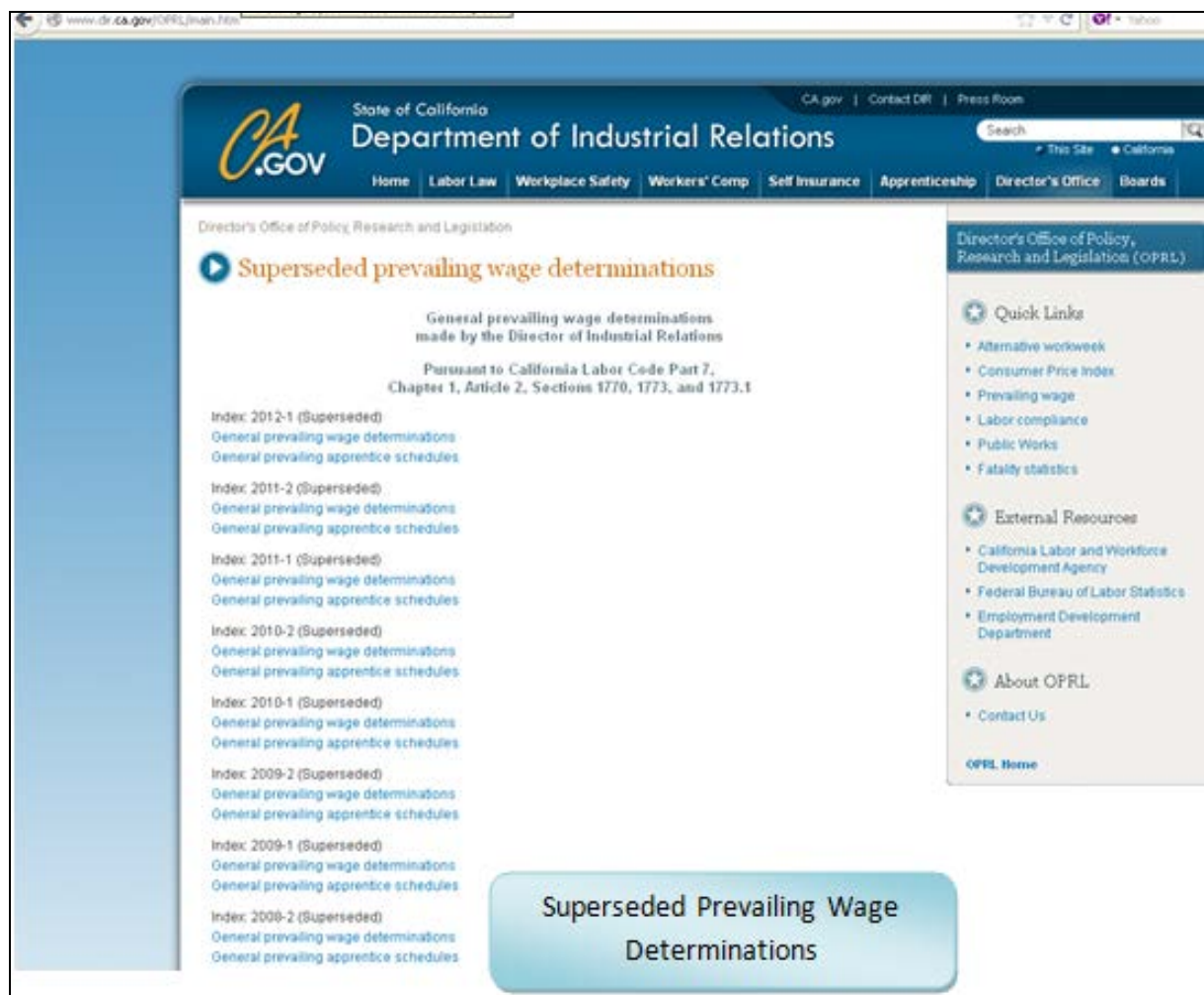
Superseded Determinations

Superseded Determinations link refers to previously issued Prevailing Wage Determinations.

Depending on the bid advertisement date, contractors may have to use the **Superseded Determination** to find the appropriate Prevailing Wage Rate.

NOTE: The correct prevailing wage determination is determined by the advertisement date of the invitation to bid. Projects advertised from February 22 to August 21 would use the yyyy-1 prevailing wage determination. Projects advertised between August 22 and February 21 would use the yyyy-2 prevailing wage determination.

Select the appropriate **Superseded Prevailing Wage Determination** to view prevailing wage rate for superseded determinations.



Journeyman Determination

Selecting the **Journeyman Prevailing Wage** link brings up the screen on the following page.

State of California
CA.GOV Department of Industrial Relations

Home Labor Law Workplace Safety Workers' Comp Self Insurance Apprenticeship Director's Office Boards

Director's Office of Policy, Research and Legislation

General prevailing wage determinations: 2010-1 journeyman determinations

General prevailing wage determinations made by the director of industrial relations

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1778, 1773, and 1773.1

To locate a particular journeyman craft or classification's prevailing wage determination, holiday, advisory scope of work, or travel and subsistence provision, please follow the six steps in the table below:

Step one	Statewide	determination is among the most counties in California.
Step two (A)	Northern California	If you have not found your craft in step one, check this area to see if your craft's determination is one of Northern California's basic trades.
Step two (B)	Southern California	See to
Step three	San Diego	After following steps one and two (B), examine this area if your project is in San Diego County.
Step four	Choose a county County determinations (subtrades) - excel format	County Determination
Step five	Choose a County County determinations (subtrades) Shift differential pay - excel format	County Determination (Shift Differential)
Step six	Important notices	Important Notices

Return to main menu

Journeyman Determinations

Director's Office of Policy, Research and Legislation (OPRL)

Quick Links

- Alternative workweek
- Consumer Price Index
- Prevailing wage
- Labor compliance
- Public Works
- Fatality statistics

External Resources

- California Labor and Workforce Development Agency
- Federal Bureau of Labor Statistics
- Employment Development Department

About OPRL

- Contact Us

OPRL Home

Statewide: Crafts that apply to the entire state of California.

Southern California: Crafts that apply only to Southern California.

County Determinations: Crafts and/or Sub crafts that apply to particular counties across California. (NOTE: You will be using many crafts from this link for LAUSD projects).

County Determination (Shift Differential): County crafts, such as Electrician and Plumber which have shift differentials, are included in this link.

Important Notices: Relevant information that expands and/or alters workers classifications.

Selecting either the **Statewide** link or **Southern California Determination** link will bring up the screens on the next page, respectively.

Statewide and Southern California Prevailing Wage Determination

The Statewide and Southern California Prevailing Wage Determination screens are very similar, but will provide links for different determinations.

Determinations: The prevailing wage rate that must be paid to this particular craft.

Holidays: Holidays that apply to this craft.

Scope of Work: What type of work this craft is allowed to do.

Travel & Subsistence: The policy and procedure in regards to payments for traveling, lodging, parking, etc.

Predetermined Increases: Definite changes to the basic hourly wage rate, overtime, holiday pay rates, and employer payments.

**Statewide Determination
Journeyman Rates**

Index 2012-2 Statewide basic trade journeyman rates

General prevailing wage determinations made by the director of industrial relations

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

Download all Statewide basic trade determinations (pages 1-2L)

Page	Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
1	Boilermaker-Blacksmith	Select One	Increase
2	Iron Worker	Select One	Increase
2A	Electrical Utility Lineman (a)	Select One	Increase
2B-2B2	Telecommunications Technician	Select One	No increase *
2B3	Telephone Installation Worker	Select One	No increase *

**Southern California
Journeyman Rates**

Index 2012-2 Southern California basic trade journeyman rates

General prevailing wage determinations made by the director of industrial relations

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

Download all Southern California basic trade determinations (Pages 3-21D)

Page	Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
3	Asbestos Worker, Heat and Frost Insulator (d)	Select One	Increase
18D	Asbestos and Lead Abatement (Laborer) (e)	Select One	No increase *
10E	Building/Construction Inspector and Field Soils and Material Tester +	Select One	No increase *
12A	Boilermaker (for Pipelines) (e)	Select One	No increase *

Reading a Prevailing Wage Determination

Selecting a Craft, for example, the **Boilermaker-Blacksmith** link on the Statewide Determination webpage will bring up the following screenshot.

Boilermaker-Blacksmith Prevailing Wage Determination											
GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1											
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS											
CRAFT: # BOILERMAKER-BLACKSMITH											
TERMINATION: C-14-X-2-2007-1											
DATE: February 22, 2007											
EXPIRATION DATE OF DETERMINATION: September 30, 2007											
Director of Industrial Relations. Contact the Division of Labor Statistics for new rates after 10 days from expiration date, if no subsequent determination is issued.											
State of California											
Employer Payments											
Straight-Time Overtime Hourly Rate											
CLASSIFICATION	Basic Hourly Rate	Health and Welfare	Pension ^d	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday/ Holiday 2X
^a AREA 1 Boilermaker-Blacksmith	\$34.34	8.27	^b 7.50	^b 1.60	0.50	0.24	8	52.45			
^a AREA 2 Boilermaker-Blacksmith	\$33.34	8.27	^b 8.90	^b 1.70	1.00	0.24	8	53.45	^c 75.42	^c 75.42	97.39
^a AREA 3 Boilermaker-Blacksmith	\$33.34	8.27	^b 8.40	^b 1.70	1.00	0.24	8	52.95	^c 74.67	^c 74.67	96.39
[#] Indicates an apprenticeship craft. Rates for apprentices are available in the General Prevailing Wage Apprentice Schedules. ^a Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura counties. Area 2 - Alameda, Contra Costa, Marin, Monterey, Sacramento, San Francisco, Santa Clara, Santa Cruz, Solano, and Sonoma Counties. Area 3 - All other remaining counties. ^b Contribution is factored at the applicable overtime multiplier for each hour. ^c Rate applies to the first 2 daily overtime hours and the first 10 hours of overtime. ^d Includes amount for Annuity Trust Fund.											
RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing wage rate shall be paid shall be as provided in Section 6700 of the Government Code. If the prevailing rate is not based on the Internet at http://www.dir.ca.gov/DLSR/PWD , Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.											
TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at http://www.dir.ca.gov/DLSR/PWD . Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.											

Each Prevailing Wage Determination will have an **Issue Date**. The DIR will issue a Determination twice a year, once on February 22nd and another on August 22nd.

The **Expiration Date** will tell you when the Determination ends.

The **Basic Hourly Rate** is a component of the Prevailing Wage Rate the employer must pay to the employee as a check, direct deposit, or similar transaction, but not in cash.

The **Employer Payments**, second component the employer must pay, refers, collectively, to the payments an employer must pay for workers' Health, Pension, Training, Vacation, Holiday, Welfare, and Other Payments.

The **Total Hourly Rate** refers to what the employer must pay, the Basic Hourly Rate and the Employer Payments.

Sub trades

To find a determination for a craft that is not located within the Statewide or Southern California determination link use the drag down menu located on **Step four** and select **Los Angeles**.

NOTE: In order to use the drag down menu, you must have Microsoft Excel installed on your computer to properly open the file. If you do not, the **Excel 2003 Spreadsheet File Viewer** link can be found at the bottom of the webpage. Once installed, you may then use the Drag down menu.

If you do not wish to use the Excel version, you may use the **HTML** version. This will be explained in detail later in this chapter.

The screenshot shows the DLSR website interface. A dropdown menu is open for 'Step four', listing various California counties, with 'Los Angeles' highlighted. A callout box points to 'Step four' with the text: 'Step Four'. Another callout box points to the 'Los Angeles' selection with the text: 'Los Angeles'. A third callout box at the bottom left says: 'Select **Excel 2003 Spreadsheet File Viewer** if you do not have Excel installed (located at the bottom of website)'. A fourth callout box at the bottom center says: 'Journeyman Determination'. The website content includes a title 'Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1', a table with six steps, and a 'Return to main menu' link.

Step	Instructions
Step one	First examine if your craft's determination is among the basic trades that apply to most counties in California.
Step two (A)	If you have not found your craft in step one, check this area to see if your craft's determination is one of Northern California's basic trades.
Step two (B)	If you have not found your craft in step one, check this area to see if your craft's determination is one of Southern California's basic trades.
Step three	After following steps one and two (B), examine this area if your project is in San Diego County.
Step four	In steps 1, 2, or 3, choose the county where work is being performed to examine the subtrades. HTML format.
Step five	Examine the county (if shown) where work is being performed to see if your classification has a shift differential pay determination. HTML format.
Step six	Check the important notices to see if any corrections, interims, or modifications have been issued that may apply to your determination.

[Return to main menu](#)

able to view provisions, y open these

age determinations, predetermined increases, and current holiday, scope of work, and of Adobe Acrobat and a copy of Microsoft Excel 97 or 2000. If you do not have the the free Reader and Viewer programs below:

Once **Los Angeles** has been selected on the drop down menu, the screenshot on the following page will appear.

Los Angeles County

Below is the Prevailing Wage Determination 2007-1 for Los Angeles County. Although the format is different from the Statewide and Southern California Prevailing Wage Determination, the same information such as; the **Issue Date & Expiration Date**, **Basic Hourly Rate**, **Employer Payments**, **Straight-Time Hourly Rate**, **Contract Provisions** and **Predetermined Increases** are available.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 2, ARTICLE 2, SECTIONS 1770, 1771 AND 1772.1
 FOR COMMERCIAL BUILDING, REPAIRS, HEAVY CONSTRUCTION AND DRIVING EQUIPMENT

LOCALITY: LOS ANGELES COUNTY
DETERMINATION: LOS-2007-1

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS					STRAIGHT-TIME		OVERTIME HOURLY RATE		CONTRACT PROVISIONS				PREDETERMINED INCREASE	
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	HOLIDAYS	SCOPE OF WORK		TRAVEL & SUBSISTENCE
# BRICKLAYER, STONEMASON, MARBLE MASON, GEMSET, BLOCKMAKER, PORTER, CAULKER, CLEANER	6/22/2006	04/03/2007**	A 32.700	4.150	5.400	B -	0.150	0.310	C 8.0	42.710	D 59.050	E 59.050	75.410	HOLIDAY	SCOPE	TRAVEL	NO INCREASE
# BRICK TENDER	2/22/2007	06/03/2007**	23.680	4.160	5.250	A 3.160	0.470	0.230	E 8.0	36.960	48.790	48.790	60.530	HOLIDAY	SCOPE	TRAVEL	INCREASE
# BRICK TENDER, FORKLIFT OPERATOR	2/22/2007	06/03/2007**	24.130	4.160	5.250	A 3.160	0.470	0.230	E 8.0	37.400	49.470	49.470	61.530	HOLIDAY	SCOPE	TRAVEL	INCREASE
# CARPENTER, LINOLEUM, RESIDENT TILE LAYER	2/22/2007	04/03/2007**	20.050	4.300	1.200	1.500	0.460	0.150	8.0	36.540	50.570	50.570	65.390	HOLIDAY	SCOPE	TRAVEL	NO INCREASE
# MATERIAL HANDLER - FIRST SIX MONTHS	6/22/2006	04/03/2007**	0.260	0.900	-	0.500	-	-	8.0	9.550	13.770	13.770	17.900	HOLIDAY	SCOPE	TRAVEL	NO INCREASE
# MATERIAL HANDLER - AFTER SIX MONTHS	6/22/2006	04/03/2007**	0.260	4.300	0.850	0.500	0.100	0.100	8.0	13.400	17.600	17.600	21.730	HOLIDAY	SCOPE	TRAVEL	NO INCREASE
# DRYWALL FINISHER	2/22/2007	09/03/2007**	G 21.300	4.150	5.250	A 3.160	0.470	0.230	0.470	8.0	37.330	50.530	63.740	HOLIDAY	SCOPE	TRAVEL	INCREASE
# ELECTRICIAN	2/22/2007	09/03/2007**	T 30.800	4.150	5.250	A 3.160	0.470	0.230	0.470	8.0	40.960	56.010	71.040	HOLIDAY	SCOPE	TRAVEL	INCREASE
# COMM & SYSTEM INSTALLER	2/22/2007	11/03/2007**	24.130	4.150	5.250	A 3.160	0.470	0.650	K 0.210	8.0	32.970	45.400	57.880	HOLIDAY	SCOPE	TRAVEL	NO INCREASE
# COMM & SYSTEM TECH	2/22/2007	11/03/2007**	21.880	4.150	5.250	A 3.160	0.470	0.650	K 0.210	8.0	34.830	48.190	61.700	HOLIDAY	SCOPE	TRAVEL	NO INCREASE
# SOUND ELECTRICIAN	2/22/2007	11/03/2007**	27.880	4.150	5.250	A 3.160	0.470	0.650	K 0.210	8.0	35.860	49.740	63.760	HOLIDAY	SCOPE	TRAVEL	NO INCREASE
# RADIO WIREMAN, RADIO MONITOR TECHNICIAN	2/22/2007	07/29/2007**	33.500	6.590	J 8.700	B -	0.460	0.200	8.0	50.460	67.710	67.710	84.960	HOLIDAY	SCOPE	TRAVEL	INCREASE
# CABLE SPINNER	07/29/2007**	35.160	6.590	J 8.700	B -	0.460	0.200	8.0	52.190	70.300	70.300	88.420	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# TUNNEL WORKER	07/29/2007**	36.890	6.590	J 8.700	B -	0.460	0.200	8.0	53.910	72.880	72.880	91.960	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# TRANSPORT ELECTRICIAN	07/29/2007**	33.150	6.590	J 9.050	B -	0.460	0.2	8.0	50.460	67.710	67.710	84.960	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# TRANSPORT TECHNICIAN	07/29/2007**	34.810	6.590	J 9.050	B -	0.460	0.2	8.0	52.190	70.300	70.300	88.420	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# FIELD SURVEYOR	07/29/2007**	24.860	6.590	J 9.050	B -	0.460	0.2	8.0	50.460	67.710	67.710	84.960	HOLIDAY	SCOPE	TRAVEL	INCREASE	
# CHIEF OF PARTY (015 103-110)	2/22/2007	09/03/2007**	50.000	0.050	8.0	50.260	0	58.430	P 86.720	Q 123.180	HOLIDAY	SCOPE	TRAVEL	INCREASE			
# INSTRUMENTMAN (111 107-034)	2/22/2007	09/03/2007**	50.000	0.050	8.0	47.760	0	54.740	P 81.720	Q 115.680	HOLIDAY	SCOPE	TRAVEL	INCREASE			
# CHAINMAN/ROPMAN (889 557 013)	2/22/2007	09/03/2007**	50.000	0.050	8.0	47.180	0	53.870	P 80.550	Q 113.940	HOLIDAY	SCOPE	TRAVEL	INCREASE			
# GLAZIER	6/22/2006	05/01/2007**	H 33.800	V 5.350	5.250	-	0.550	0.260	8.0	45.310	J 61.450	U 61.450	77.510	HOLIDAY	SCOPE	TRAVEL	INCREASE
# MARBLE FINISHER	6/22/2006	05/01/2007**	V 22.520	5.450	2.000	-	0.200	0.240	C 8.0	30.410	W 41.670	X 41.670	52.930	HOLIDAY	SCOPE	TRAVEL	NO INCREASE
# PAINTER	2/22/2007	06/03/2007**	G 27.670	4.100	2.250	1.050	0.250	0.470	8.0	35.790	Y 49.630	Y 49.630	63.530	HOLIDAY	SCOPE	TRAVEL	INCREASE
# PAINTER, LEAD ABATEMENT	2/22/2007	06/03/2007**	G 24.400	4.100	2.250	1.050	0.250	0.470	8.0	32.520	Y 44.720	Y 44.720	58.420	HOLIDAY	SCOPE	TRAVEL	INCREASE
# PAINTER, LEAD ABATEMENT	2/22/2007	06/03/2007**	G 23.550	4.100	2.250	1.050	0.250	0.470	8.0	31.670	Y 43.440	Y 43.440	57.140	HOLIDAY	SCOPE	TRAVEL	INCREASE
# PAINTER, LEAD ABATEMENT	2/22/2007	06/03/2007**	G 21.450	4.100	2.250	1.050	0.250	0.470	8.0	29.570	Y 40.300	Y 40.300	54.300	HOLIDAY	SCOPE	TRAVEL	INCREASE
# PLASTERER	6/22/2006	07/01/2007**	I 27.960	4.930	2.710	3.050	0.400	0.650	8.0	39.700	Z 52.860	Z 52.860	66.020	HOLIDAY	SCOPE	TRAVEL	INCREASE

Issue Date & Expiration Date

Basic Hourly Rate

Contract Provisions

Employer Payments

Straight Time Total Hourly Rate

Predetermined Increase

Los Angeles

Los Angeles
County

The **Contract Provisions** include links for the **Scope of Work**, **Holiday**, **Travel and Subsistence**, and **Predetermined Increases**. Once selected, the information will be displayed for your view.

Understanding the Double Asterisk (**) Rule

Contractors must be aware of the single (*) and double (**) asterisks. Within the wage determination for a specific trade, the expiration date will be followed by a single (*) or double (**) asterisk. A single asterisk indicates that the rate for that specific classification will be in effect for the duration of the project. A double asterisk indicates that the rate for that specific classification is subject to change according to **Predetermined Increases**.

Example: The 2005-1 Prevailing Wage Determination for a particular craft has an expiration date of June 18, 2005**. The double asterisk indicates that the rate for that specific classification is subject to change. To determine the correct wage rate, the Predetermined Increases need to be applied. Apply the expiration date and the single (*) asterisk and double (**) asterisk accordingly.

Each Prevailing Wage Determination will show either a single asterisk * or a double asterisk ** (see pictures below).

Prevailing Wage Determination											
GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS CRAFT: # BOILERMAKER-BLACKSMITH											
DETERMINATION: C-14-X-2-2007-1 ISSUE DATE: February 22, 2007 EXPIRATION DATE OF DETERMINATION: September 30, 2007* determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and 74 for new rates after 10 days from expiration date, if no subsequent determination is issued.											
LOCALITY: All localities within the State of California											

Prevailing Wage Determination											
GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS											
LOCALITY: LOS ANGELES COUNTY DETERMINATION: LOS-2007-1											
CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY
# BRICKLAYER, STONEMASON, MARBLE MASON, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER	8/22/2006	04/30/2007*	A 32.700				0.150	0.310	C 8.0	42.710	D 59.060
# BRICK TENDER	2/22/2007	06/30/2007**					0.470	0.230	E 8.0	36.950	48.790
# BRICK TENDER:											
FORKLIFT OPERATOR	2/22/2007	06/30/2007**	24.130	4.160	5.250	A 3.160	0.470	0.230	E 8.0	37.400	49.470
# CARPET, LINOLEUM, RESILIENT TILE LAYER	2/22/2007	04/30/2007*	28.850	4.380	1.200	1.500	0.460	0.150	8.0	36.540	50.970
MATERIAL HANDLER - FIRST SIX MONTHS	8/22/2006	04/30/2007*	8.250	0.900	-	0.500	-	-	8.0	9.650	13.770
MATERIAL HANDLER - AFTER SIX MONTHS	8/22/2006	04/30/2007*	8.250	4.380	0.150	0.500	0.100	0.100	8.0	13.480	17.600
# DRYWALL FINISHER											
F DRYWALL FINISHER	2/22/2007	09/30/2007**	G 26.410	4.100	3.050	3.070	0.230	0.470	8.0	37.330	50.530

Applying Predetermined Increases

A **Predetermined Increase** is another word for a raise. This is a raise that has already been set and will be given on a particular date. Prevailing Wage Determinations followed by double asterisks are subject to Predetermined Increases.

Statewide and Southern California Predetermined Increases

**Southern California
Journeyman Rate**

Pursuant to California Labor Code part 7,
chapter 1, article 2, sections 1770, 1773, and 1773.1

[Download](#) all Southern California basic trade determinations (Pages 3-21D)

Page	Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
3	Asbestos Worker, Heat and Frost Insulator (d)	Select One ▾	Increase
18D	Asbestos and Lead Abatement (Laborer) (e)	Select One ▾	Increase
10E	Building/Construction Inspector and Field Soils and Material Tester +	Select One ▾	Increase
12A	Boilermaker (for Pipelines) (e)	Select One ▾	No increase *
4	Carpenter	Select One ▾	Increase
10A-10B	Cranes, Pile Driver and Hoisting Equipment (Operating Engineer) +	Select One ▾	Increase
20	Cement Mason	Select One ▾	Increase
10	Dredger (Operating Engineer) (e)	Select One ▾	No increase *
5	Drywall Installer (Carpenter)	Select One ▾	Increase
6	Elevator Constructor (e)	Select One ▾	Increase
3A	Fence Builder (Carpenter) (e)	Select One ▾	Increase
11C	Fire Safety and Miscellaneous Sealing (e) +	Select One ▾	Increase
16	Guniting Worker (Laborer)	Select One ▾	Increase
21-D	Horizontal Directional Drilling (e)	Select One ▾	Increase
17	Housemover (Laborer)	Select One ▾	Increase
13	Laborer	Select One ▾	Increase
10F	Landfill Worker (Operating Engineer) (e)	Select One ▾	Increase
18A	Landscape Irrigation Laborer	Select One ▾	Increase
18C	Landscape Maintenance Laborer	Select One ▾	Increase

Increase

No Increase

STATE OF CALIFORNIA

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

Arnold Schwarzenegger, Governor

MAILING ADDRESS

P.O. Box 420603

San Francisco, CA 94162-0603

PREDETERMINED INCREASE FOR

CARPENTER AND RELATED TRADES

(SC-23-31-2-2007-1)

IN ALL LOCALITIES WITHIN IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after March 4, 2007, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

CARPENTER: All classifications
Determination SC-23-31-2-2007-1 is currently in effect and expires on June 30, 2007**.

Effective on July 1, 2007, there will be an increase of \$2.25 to be allocated to wages and/or fringes.

Effective on July 1, 2008, there will be an increase of \$2.25 to be allocated to wages and/or fringes.

Effective on July 1, 2009, there will be an increase of \$2.25 to be allocated to wages and/or fringes.

Issued 2/22/2007, Effective 3/4/2007 until superseded.

This page will be updated when wage rate breakdown becomes available.

Last Updated: March 4, 2007

Predetermined Increase

Amount of Predetermined
Increase and Effective

Los Angeles County Predetermined Increases

Using the tabs at the bottom of the Los Angeles County Prevailing Wage Determination, select the **Predetermined Increases** Tab.

Los Angeles County Prevailing Wage Determination			INCREASE 1				INCREASE 2		INCREASE 3		INCREASE 4	
CRAFT (JOURNEY LEVEL)			DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICK TENDER		2007**	7/1/07	\$2.00	A	7/1/08	\$2.25	A				
BRICK TENDER:												
FORKLIFT OPERATOR		2/22/07	06/30/2007**	7/1/07	\$2.00	A	7/1/08	\$2.25	A			
DRYWALL FINISHER												
DRYWALL FINISHER	B	2/22/07	09/30/2007**	10/1/07	\$1.81	A	10/1/08	\$1.81	A			
DRYWALL FINISHER		2/22/07	09/30/2007**	10/1/07	\$2.00	A	10/1/08	\$2.00	A			
ELECTRICIAN:												
INSIDE WIREMAN, RADIO MONITOR TECHNICIAN		2/22/07	07/29/2007**	7/30/07	\$0.90	A	1/28/08	\$0.92	A			
CABLE SPLICER-WELDER		2/22/07	07/29/2007**	7/30/07	\$0.90	A	1/28/08	\$0.92	A			
TUNNEL WIREMAN		2/22/07	07/29/2007**	7/30/07	\$0.90	A	1/28/08	\$0.92	A			
TUNNEL CABLE SPLICER		2/22/07	07/29/2007**	7/30/07	\$0.90	A	1/28/08	\$0.92	A			
TRANSPORTATION SYSTEMS ELECTRICIAN		2/22/07	07/29/2007**	7/30/07	\$0.90	A	1/28/08	\$0.92	A			
TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING, AND NET TESTING)		2/22/07	07/29/2007**	7/30/07	\$0.90	A	1/28/08	\$0.92	A			
TRANSPORTATION SYSTEMS TECHNICIAN		2/22/07	07/29/2007**	7/30/07	\$0.68	A	1/28/08	\$0.69	A			
GLAZIER		8/22/06	05/31/2007**	6/1/07	\$1.84	C	6/1/08	\$0.28	D	6/1/09	\$0.28	D
PAINTER:												
PAINTER, LEAD ABATEMENT		2/22/07	06/30/2007**	7/1/07	\$1.49	A	7/1/08	\$1.25	A			
REPAINT AND LIGHT COMMERCIAL PAINTER, LEAD ABATEMENT		2/22/07	06/30/2007**	7/1/07	\$1.49	A	7/1/08	\$1.25	A			
PAINTER, LEAD ABATEMENT	B	2/22/07	06/30/2007**	7/1/07	\$1.49	A	7/1/08	\$1.25	A			
PAINTER, LEAD ABATEMENT		2/22/07	06/30/2007**	7/1/07	\$1.49	A	7/1/08	\$1.25	A			
Predetermined Increases Tab			Predetermined Increases / Increases Footnotes									

Amount of Increase indicates how much the Prevailing Wage Rate will increase. Allocation for these increases can be found in the Increase Footnote tab. There are sometimes more than one Increase scheduled

Date of Next Change refers to the date in which the increase is scheduled to change.

Los Angeles County Prevailing Wage Determination (Footnotes)

Column A

Footnotes

Footnote Meaning

1		GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
2		PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
3		LOCALITY: LOS ANGELES COUNTY
4		DETERMINATION: LOS-2007-1
5	*	EFFECTIVE UNTIL SUPERSEDED BY NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT DIVISION OF LABOR STATISTICS AND RESEARCH
6	**	NEW RATES AFTER 10 DAYS FROM THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
7	#	THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOU
8	&	IN CONTRACTS ENTERED INTO NOW. CONTACT THE DIVISION OF LABOR STATISTICS AND RESEARCH FOR SPECIFIC RATES (415) 703-4774.
9	A	CEABLE CRAFT. RATES FOR APPRENTICES ARE AVAILABLE IN THE GENERAL PREVAILING WAGE APPRENTICESHIP SCHEDULES.
10	B	THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
11	C	INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
12	D	INCLUDED IN STRAIGHT-TIME HOURLY RATE.
13	E	SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
14	F	RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME
15	G	RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME
16	H	RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY.
17	I	INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
18	J	RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN D
19	K	INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
20	L	IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEE
21	M	INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
22	N	RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERT
23	O	DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
24	P	EMPLOYEE RECEIVES AN AMOUNT EQUAL TO 2% OF THE PRECEDING YEAR'S STRAIGHT-TIME HOURLY EARNINGS AFTER ONE YEAR OF CONTINUOUS SERVICE FOR THE EMPLOYEE
25	Q	TO 4% OF THE PRECEDING YEAR'S STRAIGHT-TIME HOURLY EARNINGS IS PAID AFTER 2 YEARS OF CONTINUOUS SERVICE; AN AMOUNT EQUAL TO 6% OF THE PRECEDING YE
26	R	HOURLY EARNINGS IS PAID AFTER 10 YEARS OF CONTINUOUS SERVICE. WHEN AN EMPLOYEE IS TERMINATED PRIOR TO HAVING 1 YEAR OF SERVICE, 2% OF HIS ACCUMULA
27	S	RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY
28	T	INCLUDE VACATION/HOLIDAY PAYMENT. PLEASE SEE FOOTNOTE FOR VACATION/HOLIDAY PAYMENT.
29	U	RATE APPLIES AFTER THE 12 HOURS WORKED ON SATURDAY AND ALL HOURS WORKED ON SUNDAY. RATE DOES NOT INCLUDE VACATION/HOLIDAY PAYMENT. PLEASE SEE TO
30	V	WORK ON HOLIDAYS ONLY. SUNDAYS ARE PAID AT THE STRAIGHT-TIME HOURLY RATE. RATE DOES NOT INCLUDE VACATION/HOLIDAY PAYMENT. PLEASE SEE TO
31	W	INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$1.50 OF VACATION THAT IS NOT FACTORED IN THE OVERTI
32	X	INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
33	Y	INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
34	Z	RATE APPLIES TO THE FIRST 4 OVERTIME HOURS WORKED THROUGH FRIDAY AND THE 1
35		UP AT THE SUNDAY AN
36		LOS-2007-1 Footnotes Predetermined Increases Increases Footnotes

Predetermined Increase Footnotes

Each Footnote will have its own distinct meaning. It is important to understand what each footnote means and apply it to the proper Prevailing Wage Rate. Not understanding and/or properly applying the footnotes may result in violation of California Labor Code.

Predetermined Increases have a separate footnote tab labeled “Increases Footnotes.” These footnotes only apply to the wage increases contained in the “Predetermined Increases” worksheet.

HTML Version

If you do not wish to use the Excel version of the determination, you may download the HTML version as shown below.

Selecting the HTML link will prompt you to select a county.

Journeyman Determination		
Step two (A)	Northern California	If you have not found your craft in step one, check this area to see if your craft's determination is one of Northern California's basic trades.
Step two (B)	Southern California	If you have not found your craft in step one, check this area to see if your craft's determination is one of Southern California's basic trades.
Step three	San Diego	After following steps one and two (B), examine this area if your project is in San Diego County.
Step four	<div>Choose a county ▼</div> <div>County determinations (subtrades) - excel format</div>	If you have not found your craft in step one or 3, choose the county where work is being performed to examine the subtrades. HTML format .
Step five	<div>Choose a County ▼</div> <div>County determinations (subtrades) Shift differential pay - excel</div>	Examine the county (if shown) where work is being performed to see if your classification has a shift differential pay determination. HTML format .

County Subtrade Determination				
Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1				
Alameda	Imperial	Modoc	San Diego	Sonoma
Alpine	Inyo	Mono	San Francisco	Stanislaus
Amador	Kern	Monterey	San Joaquin	Sutter
Butte	Kings	Napa	San Luis Obispo	Tehama
Calaveras	Lake	Nevada	San Mateo	Trinity
Colusa	Lassen	Oroville	Santa Barbara	Tulare
Contra Costa	Los Angeles	Placer	Santa Clara	Tuolumne
Del Norte	Madera	Plumas	Santa Cruz	Ventura

Once **Los Angeles** has been selected, the following screen will appear listing all the crafts, dates, employer payments, etc. for each craft and its shift.

**Los Angeles County
Shift Differential Determinations HTML Version**

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LOS ANGELES COUNTY
DETERMINATION: LOS-2007-1

Employer Payments

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	EMPLOYER PAYMENTS VACATION / HOLIDAY	TRAINING
# ELECTRICIAN:							
COMM & SYSTEM INSTALLER, SECOND SHIFT	02/22/2007	11/30/2007*	28.660	4.500	A	2.450	0.
COMM & SYSTEM INSTALLER, THIRD SHIFT	02/22/2007	11/30/2007*	32.100	4.500	A	2.450	0.
COMM & SYSTEM TECH., SECOND SHIFT	02/22/2007	11/30/2007*	30.770	4.500	A	2.450	0.
COMM & SYSTEM TECH., THIRD SHIFT	02/22/2007	11/30/2007*	34.470	4.500	A	2.450	0.
SOUND ELECTRICIAN, SECOND SHIFT	02/22/2007	11/30/2007*	31.940	4.500	A	2.450	0.
SOUND ELECTRICIAN, THIRD SHIFT	02/22/2007	11/30/2007*	35.780	4.500	A	2.450	0.
INSIDE WIREMAN, 2ND SHIFT	02/22/2007	07/29/2007**	39.300	6.590	A	8.700 F	0.
INSIDE WIREMAN, 3RD SHIFT	02/22/2007	07/29/2007**	44.020	6.590	A	8.700 F	0.
CABLE SPLICER-WELDER, 2ND SHIFT	02/22/2007	07/29/2007**	41.270	6.590	A	8.700 F	0.
CABLE SPLICER-WELDER, 3RD SHIFT	02/22/2007	07/29/2007**	46.230	6.590	A		0.
TUNNEL WIREMAN SECOND SHIFT	02/22/2007	07/29/2007**	43.230	6.590	A		0.
TUNNEL WIREMAN THIRD							

Footnotes

Scroll down for rest of page

**Los Angeles County
Shift Differential (Footnotes) HTML Version**

REFRIG. TRADESMAN (SECOND SHIFT)	02/22/2006	08/30/2006*	K	16.220	5.320	0.880	F	-	0.
REFRIG. TRADESMAN 4 (SECOND SHIFT)	02/22/2006	08/30/2006*	K	17.370	5.320	0.880	F	-	0.
REFRIG. TRADESMAN 5 (SECOND SHIFT)	02/22/2006	08/30/2006*	K	18.840	5.320	0.880	F	-	0.
FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	02/22/2007	08/31/2007**		39.770	7.150	9.600	F	-	0.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

* EFFECTIVE DATE OF NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE DIVISION OF LABOR STATISTICS AND RESEARCH FOR MORE INFORMATION.

** THE RATE FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THE EXPIRATION DATE, THE RATE WILL BE THE RATE IN EFFECT ON THE DATE WORK BEGINS.

INDICATES APPRENTICEABLE CRAFT. RATES FOR APPRENTICES ARE AVAILABLE IN THE GENERAL PREVAILING WAGE DETERMINATIONS.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CLASSIFICATION.

A IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERLAP BENEFIT BOARD.

B AMOUNT IS FOR NATIONAL LABOR-MANAGEMENT COOPERATION.

C DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT RATE PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

D DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

E THE EMPLOYER IS OBLIGATED TO PAY FRINGE BENEFITS ON THE BASIS OF EIGHT (8) HOURS FOR SEVEN AND ONE-HALF HOURS OF WORK.

F DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION IN WAGE DETERMINATIONS.

G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION IN WAGE DETERMINATIONS.

Utilizing the Important Notices and Advice Letters (Precedential Public Works Decisions)

Important Notices

Important Notices issued by the Department of Industrial Relations often contain important information regarding modifications or changes to the Prevailing Wage Determinations. Selecting Important Notices on the Journeyman Determination page below will bring up a list of Important Notices sorted by the notice's issue date.

Step three	San Diego	Following steps one and two (B), examine this area if your project is in San Diego County.
Step four	<div>Choose a county ▼</div> County determinations (subtrades) - excel format	If you have not found your craft in steps 1, 2, or 3, choose the county where work is being performed to examine the subtrades. HTML format.
Step five	<div>Choose a County ▼</div> County determinations (subtrades) Shift differential pay - excel format	Examine the county (if shown) where work is being performed to see if your classification has a shift differential pay determination. HTML format.
Step six	Important notices	Check the important notices to see if any corrections, interims, or modifications have been issued that may apply to your determination.

Important Notices

▶

Prevailing wage determinations: 2012-2 important notices

General prevailing wage determinations made by the director of industrial relations

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

NEW E-MAIL SUBSCRIPTION SERVICE

December 14, 2012 (Correction to the December 12, 2012 notice regarding modification of predetermined increases for the craft of glazier in various

December 12, 2012 (Modification of predetermined increases for the craft of glazier in various northern California Counties)

December 6, 2012 (Modification of predetermined increases for the craft of electrician: sound installer and sound technician (all shifts) in Kern County)

Advice Letters

Previously, the DIR has issued **Precedential Decisions** for certain situations or instances, however, the DIR has issued a new order discontinuing the use of **Precedential Decisions** and reclassifying them as **Advice Letters**. These letters provide an ongoing advisory service only.

To view **Advice Letters**, go to

http://www.dir.ca.gov/OPRL/statistics_and_databases.html and select **Prevailing Wage Enforcement Decisions**.

The screenshot shows the website of the State of California Department of Industrial Relations (DIR). The main navigation bar includes links for Home, Labor Law, Cal/OSHA - Safety & Health, Workers' Comp, Self Insurance, Apprenticeship, Director's Office, and Boards. The page is titled 'Office of Policy, Research, and Legislation (OPRL)' and features a section for 'Prevailing Wage Determinations, Statistics, and Databases'. This section includes a description of the Labor Research and Statistics Office's role and a list of links under 'Public Works Projects', 'Determinations', 'Enforcement', and 'Learn More'. A callout bubble points to the 'Prevailing wage enforcement decisions' link under the 'Enforcement' section.

State of California
Department of Industrial Relations

Press Room | Contact DIR | CA.gov

Search

Home | Labor Law | Cal/OSHA - Safety & Health | Workers' Comp | Self Insurance | Apprenticeship | Director's Office | Boards

Office of Policy, Research, and Legislation (OPRL)

Prevailing Wage Determinations, Statistics, and Databases

The Labor Research and Statistics Office (within OPRL) maintains statistics and databases on alternative workweek programs, the California Consumer Price Index, occupational injuries & illnesses, and public works projects.

Public Works Projects

Determinations

- NEW List of Charter Cities That Meet Requirements of Senate Bills 7, 829, and 922
- Coverage determinations
- Coverage of off-site hauling
- Notice regarding Department's decision to discontinue use of public works coverage determinations as precedential, 9/6/2007
- Prevailing wage determinations, general
- Prevailing wage determinations, residential
- Prevailing wage rates below the California minimum wage, 3/4/2014

Enforcement

- Compliance Monitoring Unit, Division of Labor Standards Enforcement
- Labor compliance programs
- Prevailing wage enforcement decisions

Learn More

Director's Office of Policy, Research and Legislation (OPRL)

Quick Links

- Alternative workweek
- Consumer Price Index
- Prevailing wage determinations
- Labor compliance
- Public Works
- Fatality statistics

External Resources

- California Labor and Workforce Development Agency
- Federal Bureau of Labor Statistics
- Employment Development Department

About Labor Research and Statistics Office

- Contact Us

Prevailing Wage Enforcement Decisions

Submission of Certified Payroll Records

One of the most common violations committed by contractors is the failure to provide Certified Payroll Records (CPRs) in a timely manner. A contractor is required to submit CPRs on a weekly basis throughout the life of the project. Pursuant to Section 1776 of the California Labor Code, each contractor/subcontractor is obligated to keep accurate CPRs, showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker, or other employee employed by the contractor in connection with the public works project. Each CPR is to consist of or be verified by a written declaration that it is made under penalty of perjury, stating the information included in the CPR is true and correct and the employer has complied with the requirements for any work performed by his or her employees on the public works project.

NOTE: CPRs missing information or containing errors are considered as a failure to comply and will be returned to the contractor for revision(s). In addition, the original **Notice to Public Entity Form** must be submitted with an E-Signature. Any copies/reproductions are not acceptable.

Example of Notice to Public Entity Form

Los Angeles Unified School District
Facilities Services Division
Facilities Contract Services - Labor Compliance
Public Works Payroll Summary Form and Notice to Public Entity

Form Reference ID: 40066	Payroll No.: 17	Payroll Period: 02/07/2005 - 02/13/2005	No. of Workers: 1
LAUSD Contract No.: 0310254		School Name: CORONA NEW PC	
Name of Sub Contractor: Xander Enterprises		Name of Prime Contractor: Tulip, Inc.	

I, **Napoleon Dynamite**, as **President of the Universe** with the authority to act for and behalf of **Xander Enterprises**, certify under penalty of perjury that the certified payroll records (Form Reference ID: 40066), finalized and submitted using the LAUSD's Online Certified Payroll Reporting System for week ending 02/13/2005, are accurate, definitive depictions of the actual disbursements made to employees that worked on the above-referenced project during the specified duration.

Date _____

Signature _____ Title _____

Company Address _____

Contact Ph. No. _____ Fax Ph. No. _____

☐ I hereby declare that fringe benefits are paid on behalf of all employees that worked on the above-referenced project to approved plan or trusts, in addition to the basic hourly wage.

☐ I hereby declare that fringe benefits are paid directly to all employees that worked on the above-referenced project.

☐ I hereby certify that this company has paid all benefit contributions due and owing to the appropriate Trust(s) prior to the receipt of our final payment and/or retention.

FINAL CPR

NOTE: Contractors who were awarded Los Angeles Unified School District projects with a bid advertisement date of **February 1, 2004** or after are contractually required to submit their CPRs online. Please refer to Chapter 6 "Online Tools" for how to register for and use LAUSD's online CPR System.

Misclassification of Workers

The misclassification of workers is one of the most common violations that could result in the underpayment of the applicable prevailing wage rate. Each classification is based on the **Scope of Work** specified and approved by the Director of the Department of Industrial Relations. Each worker must be paid the applicable craft rate from the Director's General Prevailing Wage Determination for the construction activity he/she is performing within the specified scope of work and County.

Example: The craft of Electrician has many sub-trades, which consists of Communication & System Installer, Communication & System Technician, Sound Electrician, Inside Wireman, etc.

If a worker is performing work that involves voice, data, and video communications work and the installation of less than ten (10) feet of conduit or raceway within the computer closet, the minimum rate of pay for this worker would be that of the Communication and System Installer.

If a worker is performing work that involves the installation of conduit or raceway in excess of ten (10) feet, the minimum rate of pay would be that of an Inside Wireman.

There may be modifications to the **Scope of Work** from one determination to another. Be sure to use the **Scope of Work** applicable to your project.

The prevailing wage rate for each craft and scope of work may be obtained from the Department of Industrial Relations' website:

www.dir.ca.gov

Detailed instructions on how to find the **Scope of Work** for a particular craft can be found on the following pages.

Scope of Work

Statewide & Southern California

Visit the following links:

Statewide Determination - <http://www.dir.ca.gov/dlsr/PWD/Statewide.html>

Southern California - <http://www.dir.ca.gov/dlsr/PWD/Southern.html>

Select the drag down menu (as seen on the picture below) and select the **Scope of Work** option for the determination applicable to your project.

Statewide Journeyman Rates

State of California
Department of Industrial Relations

Director's Office of Policy, Research and Legislation

Index 2012-2 Statewide basic trade journeyman rates

General prevailing wage determinations made by the director of industrial relations

Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

Download all statewide basic trade determinations (pages 1-2L)

Page	Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
1	Boilermaker-Blacksmith	Scope	
2	Iron Worker	Select One	Increase
2A	Electrical Utility Lineman (a)	Select One	Increase
2B-2B2	Telecommunications Technician	Select One	No increase *
2B3	Telephone Installation Worker	Select One	No increase *
2D-2G1	Tree Trimmer	Select One	Increase
2H	Stator Rewinder	Select One	No increase *
2I	Electrical Utility Lineman (b)	Select One	No increase *
2J	Metal Roofing	Select One	Increase

Holiday, Scope of Work, Travel and Subsistence

Quick Links

- Alternative workweek
- Consumer Price Index
- Prevailing wage
- Labor compliance
- Public Works
- Fatality statistics

External Resources

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OPRL Home

Apprentice Requirements

Apprentices shall be permitted to work as such only when they are registered, individually, under a bona fide apprenticeship program registered with the State Division of Apprenticeship Standards. To locate an apprenticeship program, go to the Division of Apprenticeship Standards site at the following link:

<http://www.dir.ca.gov/databases/das/aigstart.asp>

Apprenticeship Program

State of California
Department of Industrial Relations

Home | Labor Law | Workplace Safety | Workers' Comp | Self Insurance | Apprenticeship | Director's Office | Boards

Division of Apprenticeship Standards (DAS)

Apprenticeship program information - search

[Description of apprenticeship programs](#) [Definitions used](#)

Search available apprenticeship programs by selecting a county and an occupation group

Data is current as of 12/18/2012

Disclaimer
The following listing of registered program sponsors does not necessarily signify they are taking applications for apprenticeship or employment. Program sponsors determine individually when they will take applications. Please contact program sponsors to check on open application periods.

Select a county	All counties
Select an occupation	All occupations
<input type="button" value="Search"/>	

[More information](#)

Quick Links

- Become an apprentice
- Find an apprenticeship program
- Find a registered apprentice
- Train employees through apprenticeship
- Use apprentices on public works projects
- I built it!
- Apprenticeship Council meetings
- DIR Laws and Regulations

About DAS

- About Us (Overview of DAS)
- Contact
- Locations

[DAS Home](#)

Home | About DIR | Contact DIR | Site Map | Conditions of Use | Disability accommodation
Disclaimer | Archives | Privacy Policy | Help | Public Records Act | Frequently Asked Questions

To be in compliance with the apprentice requirements, contractors must do the following when working on public works:

- Employ State-registered apprentices
- Request State Registered Apprentices
- Submit the DAS-140 form
- Employ apprentices within the allowable apprentice-to-journeyman ratio
- Employ apprentices under the supervision of a journeyman/men
- Pay apprentices the correct prevailing wage
- Pay the correct Apprentice Training Contribution

Employ State-Registered Apprentices

It is the contractor's responsibility to ensure that all apprentices involved in the project are State-registered. The responsibility lies with the contractor to make sure that all apprentices, including its subcontractors' apprentices, are registered with the State. All workers not registered as active apprentices with the State must be paid the journey level rate for the applicable trade for work performed. The Division of Apprenticeship Standards (DAS) provides a website to verify the apprenticeship status of individual workers.

To verify whether or not an apprentice is registered, go to the DIR website at <http://www.dir.ca.gov/das/das.html> and select on **Find a Registered Apprentice**.

DIR Apprenticeship

State of California
Department of Industrial Relations

CA.gov | Contact DIR

Home Labor Law Workplace Safety Workers' Comp Self Insurance Apprenticeship

Division of Apprenticeship Standards

The Division of Apprenticeship Standards (DAS) creates opportunities for Californians to gain employable lifetime skills and provides employers with a highly skilled and experienced workforce while strengthening California's economy.

Become an Apprentice

- Steps for becoming an apprentice
- Programs for Veterans
- See how apprenticeships can change lives

Find an apprenticeship program ▶

Employ Apprentices

- Find a registered apprentice
- Industry standards for apprenticeship programs

Set up an apprenticeship program ▶

Find a Registered Apprentice

To look for a registered apprentice, enter the **first four letters of the last name** (use a blank space if the last name is shorter than four letters), the **first letter of the first name**, and the **last four digits of the social security number**.

For example, **Uncle Sam 123-45-6789** would be entered as **Sam U6789**. There is a space between Sam and U6789 because Sam is less than four letters.

DIR
Apprenticeship Verification



State of California
Department of Industrial Relations

CA.GOV Home Labor Law Workplace Safety Workers' Comp Self Insurance Apprenticeship

Division of Apprenticeship Standards (DAS)

Apprentice certification

Apprenticeship certification for public works

Enter search string (LLLLF9999) here

How to compile the search string:

The search string is a total of nine letters and numbers (no characters ', - , etc): the first four letters of the last name (use spaces to make four letters if the last name is shorter than four letters), the first letter of the first name and the last four digits of the social security number (LLLLF9999). Letters can be entered as lower or upper case.

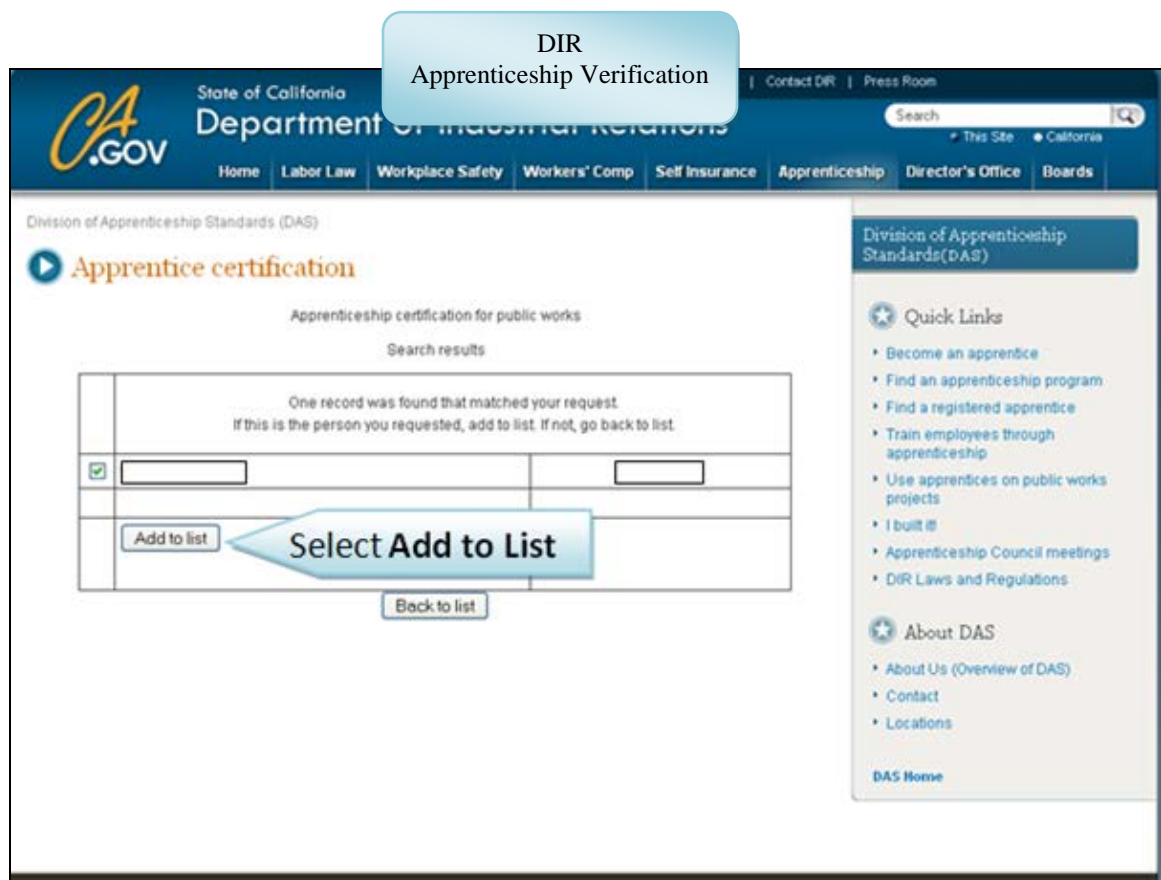
Examples:

- Uncle Sam ssn 123-45-6789 would be entered as Sam U6789
- Goddess Minerva ssn 123-45-5555 would be entered as MineG5555
- Richard Al-Ham ssn 111-44-1111 would be entered as AlhaR1111
- Robert O'Brian ssn 111-22-3333 would be entered as OBriR3333
- James McHenry ssn 555-66-1234 might be entered as McHeJ1234 or Mc HJ1234

Because Uncle Sam is not a valid registered apprentice, the Apprentice Certification will show **No record found.**



If the worker is properly registered then this screen will appear stating **Records Found.** Make sure there is a check mark next to the workers name and select **Add to List.**



Again, make sure there is a check mark next to the name and select **Go to Certification**.

DIR
Apprenticeship Verification

State of California Department of Industrial Relations (DIR) Apprenticeship Standards (DAS)

Apprentice certification

Apprenticeship certification for public works

Enter search string (LLLLF9999) here

List of individuals to be printed on the certification letter.		
Name	Un-check any name for whom you do not want a certification.	Search string
<input checked="" type="checkbox"/> <input type="text"/>	<input type="button" value="Go to certification"/>	<input type="text"/>
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> Select Go To Certification </div>		
If you exit this program without a list, selections will be lost.		

How to compile the search string:

The search string is a total of nine letters and numbers (no characters: -, etc): the first four letters of the last name (use spaces to make four letters if the last name is shorter than four letters), the first letter of the first name and the last four digits of the social security number (LLLLF9999). Letters can be entered as lower or

After selecting **Go to Certification** the below screen certifying registered apprentices will appear.

STATE OF CALIFORNIA

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
P.O. Box 420603
San Francisco, CA 94142-0603

EDMUND G. BROWN, JR., Governor

To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of December 14, 2012, the below named Apprentice is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or comp date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation.

Name	Occupation	Action	Effective Date	Cert id
<input type="text"/>	Glazier	Start	07-10-2006	<input type="text"/>
	Glazier	Comp	10-15-2009	

If you have any questions please contact your local Division of Apprenticeship Standards office.

Glen Forman
Glen Forman
Deputy Chief

DIR
Apprentice
Certification

Request State-Registered Apprentices

All contractors and subcontractors must request the dispatch of apprentices from one of the applicable apprenticeship programs. The applicable apprenticeship committee must be given an actual notice of at least forty-eight (48) hours (excluding Saturdays, Sundays, and Holidays) before the date on which one or more apprentices are required. The DAS has a form (DAS 142) available to request apprentices (CCR §230.1).

The DAS 142 form can be retrieved through the DIR website at <http://www.dir.ca.gov/DAS/PublicWorksForms.htm>

DIR Documents

A contractor may take as a credit for payment the amount of the contribution paid by the contractor to an approved apprenticeship program that can supply a worker for the project. Contractors can call the [Division of Labor Statistics and Research \(DLSR\)](#) at (415) 703-4774 or visit their website to obtain Training Fund Contribution Rates for journeymen and apprentices. Training Contributions must be paid for every hour worked by every journeyman and apprentice working in an apprenticeable craft (including overtime). Training Funds cannot be paid to the workers unless it is a non-apprenticeable craft.

Interactive databases

1. [Search Public works projects as reported by Awarding Bodies](#)
2. If you are looking to check the [apprenticeship status of an individual](#) this database can give you the information you need.
3. If you are looking to find apprenticeable crafts and the contact information for those [apprenticeship programs in your area](#) this database sorts by county and craft and gives you contact information.
4. If you are looking to find out if [training funds have been paid by a contractor](#) working on a public works project this database can provide you information.
5. If you are looking for the additional [apprenticeship wage information](#) as noted in the general prevailing wage apprenticeship schedules, published by the Division of Labor Statistics and Research .

Forms

1. Public Works Contract Award Information - DAS 140 [version](#) [version](#)
2. [Request for Dispatch of an Apprentice - DAS 142](#)
3. [Training Fund Contributions](#) - California Apprenticeship Council - CAC 2
4. [Instructions to complete CAC form 2](#)

DAS 142

An example of a **DAS 142** form is illustrated to the right.

DIR REQUEST FOR DISPATCH OF AN APPRENTICE – DAS 142 FORM <small>DO NOT SEND THIS FORM TO DAS</small>	
<small>You may use this form to request dispatch of an apprentice from the Apprenticeship Committee in the craft or trade in the area of the public work. Go to: http://www.dir.ca.gov/databases/das/pwaddrstart.asp for information about programs in your area and trade. You may also consult your local Division Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards. <u>Except for projects with less than 40 hours of journeyman work, you must request and employ apprentices in no less than 8 hour increments.</u></small>	
Date: _____ To Applicable Apprenticeship Committee: Name: _____ Address: _____ Tel. No. _____ Fax No. _____	Contractor Requesting Dispatch: Name: _____ Address: _____ License No. _____ Tel. No. _____ Fax No. _____
Project Information: Contract No. _____ Name of the Project: _____ Address: _____	
Dispatch Request Information: Number of Apprentice(s) Needed: _____ Craft or Trade: _____ Date Apprentice(s) to Report: _____ (72 hrs. notice required) Time to Report: _____ Name of Person to Report to: _____ Address to Report to: _____	
<small>You may use this form to make your written request for the dispatch of an apprentice. Requests for dispatch must be in writing and submitted at least 72 hours in advance (excluding weekends and holidays) via first class mail, fax or email. <u>Proof of submission may be required.</u> Please take note of California Code of Regulations, Title 8, § 230.1 (a) for all applicable requirements regarding apprenticeship requests and/or visit http://www.dir.ca.gov/DAS/DASApprenticesOnPublicWorksSummaryOfRequirements.htm DAS 142 (Revised 04/14) </small>	

If, in response to a written request, an apprenticeship committee does not dispatch any apprentices to a contractor who has agreed to employ and train apprentices within seventy-two (72) hours of such request (excluding Saturdays, Sundays, and Holidays), the contractor shall not be considered in violation of the requirement to employ apprentices for the remainder of the project (CCR §230.1).

If an apprenticeship committee dispatches fewer apprentices than the contractor requested, the contractor will be considered in compliance if the contractor employs those apprentices who are dispatched, provided that, where there is more than one apprenticeship committee able and willing to unconditionally dispatch apprentices, a contractor who is not a participant in an apprenticeship program has requested dispatch from two committees (CCR §230.1).

Submit the DAS 140 Form

Prior to beginning work, all contractors and subcontractors are required to provide specified contract award information to the apprenticeship committee for each applicable apprenticeable craft (Labor Code Section 1777.5 (e)).

The Division of Apprenticeship Standards has a form available, known as the DAS 140 Form, which contains the information the contractor is required to provide.

The DAS 140 form can be retrieved either through the Labor Compliance Department website or by the DIR website.

1. LCD Website:

<http://www.laschools.org/contractor/lc/contractor-documents>

The screenshot shows the FIS LAUSD website. The top navigation bar includes links for Public, Employee, Oversight, Board, Contractor, Support, and Contact Us. The Contractor section is highlighted. Below the navigation bar, there are several sections: Online Tools (Online Certified Payroll Reporting, Instruction Manuals for LCP Online Tools), Information (LCP Contact Information, Labor Code Section 1741(c) Assessments - Public Works, DIR Precedential Decisions & Opinions, Frequently Asked Questions), Labor Compliance Certification Program (Get Labor Compliance Certified!, Labor Compliance Certification Manual, Labor Compliance Re-Certification Manual, Labor Compliance Certified Contractors), and Forms and Documents (Work Preservation Group Documents: WPG Documents). A blue callout box labeled 'DAS 140 Form' points to the 'Division of Apprenticeship Standards (DAS 140) Public works contract award information' link. Another blue callout box labeled 'LCD Documents' points to the 'Labor Compliance Program Manual' link.

2. DIR Website:

<http://www.dir.ca.gov/DAS/PublicWorksForms.htm>

DIR Documents

A contractor may take as a credit for payments to an approved apprenticeship program that can supply appropriate training for the contractor to an approved project. Contractors can call the **Division of Labor Statistics and Research (DLSR)** at (415) 703-4774 or visit their website to obtain Training Fund Contribution Rates for journeymen and apprentices. Training Contributions must be paid for every hour worked by every journeyman and apprentice working in an apprenticeable craft (including overtime). Training Funds cannot be paid to the workers unless it is a non-apprenticeable craft.

Interactive databases

1. [Search Public works projects as reported by Awarding Bodies](#)
2. If you are looking to check the [apprenticeship status of an individual](#) this database can give you the information you need.
3. If you are looking to find apprenticeable crafts and the contact information for those [apprenticeship programs in your area](#) this database sorts by county and craft and gives you contact information.
4. If you are looking to find out if [training funds have been paid by a contractor](#) working on a public works project this database can provide you information.
5. If you are looking for the additional [apprenticeship wage information](#) as noted in the general prevailing wage apprenticeship schedules, published by the Division of Labor Statistics and Research .

Forms

1. Public Works Contract Award Information - DAS 140 [version](#) [version](#)
2. [Request for Dispatch of an Apprentice](#) - DAS 142
3. [Training Fund Contributions](#) - California Apprenticeship Council - CAC 2
4. [Instructions to complete CAC form 2](#)

DAS 140

PUBLIC WORKS CONTRACT AWARD INFORMATION

Contract award information must be sent to your Apprenticeship Committee if you are approved to train. If you are not approved to train, you must send the information (which may be this form) to ALL applicable Apprenticeship Committees in your craft or trade in the area of the site of the public work. Go to: <http://www.dir.ca.gov/das/PublicWorksForms.htm> for information about programs in your area and trade. You may also consult your local Division of Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards.

Do not send this form to the Division of Apprenticeship Standards.

NAME OF YOUR COMPANY MAILING ADDRESS- NUMBER & STREET, CITY, ZIP CODE NAME & ADDRESS OF PUBLIC WORKS PROJECT NAME & ADDRESS OF PUBLIC AGENCY AWARDING CONTRACT THIS FORM IS BEING SENT TO: (NAME & ADDRESS OF APPRENTICESHIP PROGRAMS)	CONTRACTOR'S STATE LICENSE NO. AREA CODE & TELEPHONE NO. DATE YOUR CONTRACT EXECUTED DATE OF EXPECTED OR ACTUAL START OF PROJECT ESTIMATED NUMBER OF JOURNEMEN-HOURS OCCUPATION OF APPRENTICE ESTIMATED NUMBER OF APPRENTICE-HOURS APPROXIMATE DATES TO BE EMPLOYED
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

This is not a request for dispatch of apprentices.

Contractors must make a separate request for actual dispatch, in accordance with Section 230.1(a) California Code of Regulations

Check One Of The Boxes Below

- ☐ We are already approved to train apprentices by the Apprenticeship Committee. We will employ and train under their Standards. Enter name of the Committee
- ☐ We will comply with the standards of Apprenticeship Committee for the duration of this job only. Enter name of the Committee
- ☐ We will employ and train apprentices in accordance with the California Apprenticeship Council regulations, including § 230.1 (c) which requires that apprentices employed on public projects can only be assigned to perform work of the craft or trade to which the apprentice is registered and that the apprentices must at all times work with or under the direct supervision of journeymen.

Signature _____ Date _____
 Typed Name _____
 Title _____

DAS 140 Form

Ex. of a **DAS 140 Form** as illustrated to the left.

NOTE: A separate DAS 140 Form must be used for each apprenticeable craft employed on the job by all contractors and subcontractors.

The DAS 140 Form shall be submitted to the applicable apprenticeship committee within ten (10) days of the date of the execution of the contract or subcontract, but in no event later than the first day in which the contractor has workers employed upon the project. At the same time, all contractors and subcontractors shall electronically submit a copy of their completed DAS 140 Form to the Labor Compliance Department via the District's Online Certified Payroll System.

Employ Apprentices within the Allowable Apprentice-to Journeyman Ratio

According to Labor Code Section 1775.5, all contractors and subcontractors must employ registered apprentice(s) in accordance with the required apprentice-to-journeyman ratio. To obtain the ratios stipulated by the Division of Apprenticeship Standards (DAS), submit a formal request to the DAS to either of the following addresses:

320 W. 4th Street, Suite #830
Los Angeles, CA 90013
(213) 576-7750
(213) 576-7758 (Fax)

455 Golden Gate Avenue, 10th floor
San Francisco, CA 94102
(415) 703-4920
(415) 703-5477 (Fax)

As mentioned in Chapter 3, the apprentice-to-journeyman ratio is calculated at the end of the project, or at the end of the subcontractor's portion of the project. To be in compliance with the apprentice-to-journeyman ratio, contractors must monitor the total apprentice hours and journeyman hours for each craft.

Supervision of Apprentice(s)

When utilizing apprentices under the rules and regulations of the California Apprenticeship Council, as set forth in Labor Code Section 1777.5(c)(2), apprentices employed on public works must at all time work with or under the direct supervision of journeyman/men (CCR Section 230.1(c)). Apprentices without the supervision of journeyman/men shall be paid at the journey level rate determined by the Department of Industrial Relations for the classification of the work he/she actually performed.

NOTE: Apprentices employed on public works can only be assigned to perform work of the craft or trade in which the apprentices are registered. Otherwise, the journey level rate will apply.

Pay Apprentices the Correct Prevailing Wage

Apprentices employed on public works shall be paid the applicable apprentice prevailing wage rate. Apprentices shall be paid at the apprentice wage rate only when they are registered under a bona fide apprenticeship program with a State apprenticeship agency which is recognized by the State Division of Apprenticeship Standards. The applicable prevailing wage rate by craft can also be obtained from the Division of Apprenticeship Standards addresses listed on top of this page.

Pay the Correct Apprentice Training Contribution

Contractors must contribute in the amount identified in the applicable Prevailing Wage Determination for all journeyman and apprentice hours worked to a training fund of the apprenticeship committee approved by the DAS or the California Apprenticeship Council (CAC). Below is a sample of the **Training Fund Contribution Form** which can be found at the following link:

<https://www.dir.ca.gov/DAS/tf/cac2.asp>

State of California Department of Industrial Relations California Apprenticeship Council P.O. Box 420603 San Francisco, CA 94142		TRAINING FUND CONTRIBUTIONS		
Please use a separate <i>form</i> for each jobsite, listing the occupations for the jobsite. One <i>check</i> payable to the California Apprenticeship Council may be submitted for all jobsites and/or occupations. Training fund contributions are <i>not accepted</i> by the California Apprenticeship Council for federal public works projects, or for non-apprenticeable occupations such as utility technicians, teamsters, etc		California Apprenticeship Council		
NAME AND ADDRESS OF CONTRACTOR/SUB CONTRACTOR MAKING CONTRIBUTION	CONTRACTOR'S LICENSE NUMBER			
	CONTRACT OR PROJECT NUMBER			
NAME AND ADDRESS OF PUBLIC AGENCY AWARDED CONTRACT	JOBSITE LOCATION (INCLUDE COUNTY) IF APPLICABLE - GIVE NAME OF SCHOOL, HOSPITAL, BUILDING, etc.			
	PERIOD COVERED BY CONTRIBUTION (FROM - TO)			
CLASSIFICATIONS OF WORKERS (CARPENTER, PLUMBER, ELECTRICIAN, ETC.)	COUNTY WORK PERFORMED IN	HOURS	CONTRIBUTION RATE PER HOUR	AMOUNT
Total				
SIGNATURE PLEASE TYPE OR PRINT YOUR NAME		DATE		
TITLE		AREA CODE & TELEPHONE NUMBER		
<small>CAC 2 (Rev 5-88)</small>		<small>TRAINING FUND CONTRIBUTIONS</small>		

Training Fund
Contribution Form

Contractors who do not contribute to an apprenticeship program must submit their contributions to the following address:

California Apprenticeship Council
 P. O. Box 511283
 Los Angeles, CA 90051-7838